Gujarat Technological University

(Accredited with A+ Grade by NAAC)

Policy Document on

Faculty Recognition Scheme (FRS)

For Faculty Members

Earlier known as Staff Recognition Scheme (SRS)

(Version- 3, Effective from Financial Year: 2024-25 &

Approved in the IQAC Committee Meeting: 02-2024)

Background

Gujarat Technological University (GTU) was established in 2007 as a technological university with the objectives of developing knowledge of science, engineering, technology, management for the advancement of the quality of life of mankind by creating centers and institutions of excellence in the above mentioned academic domains. Recently GTU has received A+ Grade in the NAAC first cycle.

GTU is a State University with more than 400 affiliated colleges in its fold operating across the state of Gujarat through its FIVE zones at Ahmedabad, Gandhinagar, Vallabh Vidyanagar, Rajkot and Surat. The University caters to the fields of Engineering, Architecture, Management, Pharmacy, Computer Science and Applied Science. The University has about 4, 00,000 students enrolled in a large number of Diploma, Undergraduate, Post Graduate programs along with the robust Doctoral program. GTU has successfully started its Post Graduate Schools in the area of Engineering, Management, Pharmacy and Applied Science and offering very unique UG/PG programs approved by respective regulatory bodies i.e. AICTE/PCI/COA.

SRS/ FRS Implementation at University:

SRS Implementation: Financial Year 2021-22

SRS 1st Revision: Financial Year 2023-24

FRS 2nd Revision: Financial Year 2024-25

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Vision

To be a global university for the creation and dissemination of knowledge and Innovation in Science & Technology, Humanities and Multidisciplinary domains for sustainable development and enrichment of human life.

Mission

1. To develop centres of academic excellence at university premises and at affiliated colleges in domains of science, engineering, technology, management, and environment for imparting comprehensive education, training, and research infrastructure as per the nation's requirements.

2. To build resources, facilities, proficiencies and other related infrastructure of global standard for the development of knowledge, skills, and competencies in the various educational domains.

3. To develop research-oriented pedagogy for flourishing ideas and to nurture innovators, entrepreneurs and professionals of tomorrow.

4. To build and enhance collaborations with other academic, research, industry, and government organizations as well as NGOs across the globe so that education, training and research at university and its affiliated colleges become aligned with national and global level requirements.

5. To encourage multidisciplinary research and develop flexible learning ecosystem.

Core Values

1. Excellence with value-based education.

2. Responsiveness to society.

3. Integrity and transparency.

4. Mutual Respect.

5. Sustainable development.

1. Introduction:

Gujarat Technological University always strives to provide motivation to its faculty Members for their notable contribution in academic activities and non- academic activities. University is proud to announce the Faculty Recognition Scheme (FRS) for Academic and Non-Academic Achievements. The scheme aims to acknowledge the efforts/ contribution of the faculty members for noticeable work/activity performed and the same is recognized by a reputed institution which is external to GTU. The external recognition may be because of exemplary work of State, National and International Level.

2. Objective

2.1 To encourage the faculty members for exemplary work in their discipline which is worth of claiming an award by a reputed institution.

2.2 To provide timely recognition to ployees who have been awarded by a reputed institution, (other than GTU) for his/ her exemplary work at the State, National and International Level.

3. Category

3.1 Categories for Recognition
- Best Research Paper Award in National/International Conference.
- Best Teacher Award including GTU Tech-Guru Award.
- Recognition from other Institute/ University for contribution in Conference/ Seminar as a Keynote Address at National/International conference
- Award for achievement in Sports/Culture/NCC/NSS
- Recognition for contribution in Social Work/ Environment Protection etc.
- Granted Utility Patent
- Research Projects granted from external agencies as Principal Investigator (PI).
- National and International Award recognition for Project/Research
- Highest Citation (as per latest Google Scholar Database)
- Recognition for Consultancy approved by the Research & Consultancy Cell (RCC), with a value exceeding 1 crore.

3.2 Categories of Institutions for Recognition:

The reputed institution must be

(1) A Government Institution having NAAC or NBA accreditation or NIRF ranking

(2) Any Indian University/Institute ranked in NIRF

(3) IITs, NITs, IIMs, IIITs and institute of National Importance

(4) THE or QS Ranked Institution or

(5) The institute/organization of international repute such as IEEE, IET, ASME, AIMA, AIMS etc.

(6) National Level Research Institutes such as PRL, IPR, NIPER, ISRO, SAC, CSIR etc.

4. Eligibility

4.1 The faculty member (Assistant Professor, Associate Professor, Professor, Principal and Director) must be serving at GTU Schools/ Constituent Institute/ PG Research Centres or Innovation Council/ any other section of GTU)

4.2 The scheme is applicable to all regular and contractual faculty members.

5. Guidelines

5.1 The application form and the proof of achievement recognized by recognized External Agency must be submitted to IQAC-GTU along with all required attachments in the prescribed format as per **Annexure I** whenever the applications for such recognition is invited by IQAC.

5.2 All faculty Members are required to submit the Self-Declaration as per **Annexure II.**

5.3 Multiple Application In the same category/ same (or similar) achievement in different categories is not allowed except in cases of multiple Granted Patent.

5.4 For application(s) submitted for granted patent and in case such patent has joint innovators (that is faculty members) serving at GTU, only one innovator is required to apply. However, the award money will be distributed equally among all innovators and individual certificates for the award will be provided to all faculty members.

5.5 University will announce this recognition during the celebration of its foundation day every year.

5.6 All the applications received for recognition will be scrutinize by a committee appointed by Chairperson-IQAC. The decision of this committee will be final and no further communication will be accepted from the applicant regarding the non-recognition of the application.

5.7 In case of any discrepancy the decision of Chairperson IQAC, Hon'ble Vice Chancellor will be final and no further communication will be accepted from applicant.

5.8 In cases of incomplete or unsatisfactory application(s) the university will hold its right not to award or consider any application in a year.

5.9 For any query on the same kindly contact IQAC on iqac@gtu.edu.in or head.iqac@gtu.edu.in

6. Financial Reward for the Recognition:

Level of Recognition	Financial Reward	Certificate
State/National	Rs. 5000/-	Certificate of Appreciation
International	Rs. 10,000/-	Certificate of Appreciation

Annexure – I

Application Format for Faculty Recognition Scheme (FRS)

Name of Faculty Member	
Designation	
Department/ Institute/ Section	
E-mail Id	
Contact Details	
Category of Application	
Declaration of received recognition along with brief contribution	
Name of recognized External Agency	
Level Of Recognition	State………..| National……..	International ……..
Bank Details	
Name as per Bank Record	
Name of Bank	
Branch Name & Code	
Account Number	
IFS Code	

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Annexure – II

Declaration form for Faculty Recognition Scheme (FRS)

I/ We declare that the recognition shown in the application form is my/our own work/achievement. This work/achievement I/we have not applied at any other institution for recognition. In case, my/our declaration is found to be untrue later on, I/we shall be liable and face the University for disciplinary action, to the extent of withdrawal of the recognition award.

Name of Faculty Member(s)	
Designation	
Name of Department/ Institute/ Section	
Date and Place	
Signature	

Forwarded and recommendation of Director/ Principal/ Section Head:

I have reviewed the award received by _____,

and I recommend the same for _____ (name of category).

Signature:

Name:

Seal

Date:

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